



**Network Manager**  
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# Experience Sharing to Enhance Safety - ES<sup>2</sup>

Overview 2014

Programme 2015



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## [ES]<sup>2</sup> 2014 Programme



THEMES	CONTENT	TARGET AUDIENCE	DATES	LOCATION
<b>WS 1-14</b> <i>FAB Safety</i>	<b>FAB Safety - FAB SMS Roadmaps</b> 55 participants from 8 FABs, 24 ANSPs, EASA, ECTRL NM and Maastricht UAC and PRU. Each FAB presented a number of best practices and the workshop allowed sharing experiences between the FABs, giving them the opportunity to learn from each other and facilitate the networking between participants	Safety Managers, Safety Specialists (OPS & TECH), EASA, EC  Attendance Maximum Reached	22-23 May	Rome Italy
<b>WS 2-14</b> <i>Safety HPe</i>	<b>Safety Human Performance Conference</b> After the 2013 event in Dublin, Lisbon was delivered with the same enthusiasm and professionalism. Feedback from 188 attendees shared high appreciation for the content and lively debates with the 5 eminent speakers and presenters.	Human Factors and Safety experts, Projects Managers, Safety Managers, NAA/NSAs, EC and EASA  Attendance Maximum Reached	24-26 September	Lisbon Portugal
<b>WS 3-14</b> <i>Just Culture</i>	<b>Just culture and Prosecutors</b> A unique and first WS that gave opportunity to ANSPs and prosecutors together to share views and respective approach about Just Culture. A real success from the 95 participants, plus some more via webinar, all along the sessions and the 2 panels with lively debates	ATCOs, Safety Experts, Investigators., Safety and OPS Managers, Prosecutors  Attendance Maximum Reached	20-21 November	Amsterdam Netherlands





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## Experience Sharing to Enhance Safety Programme 2015



THEMES	CONTENT	TARGET AUDIENCE	DATES	LOCATION
WS 1-15 SAF-TOOLS (iSMS)	<i>SAFETY TOOLS - Safety Monitoring &amp; Performance locally and at FAB level, integration into the SMS and Unifying current forum and user-group - 74 pers.</i>	<i>ATCOs, Safety Managers and Experts, Investigators, OPS &amp; Tech Managers, NSA/NAA as per ANSP invitation</i>	<i>21-22 May</i>	<i>Nicosia Cyprus</i>
CEO Safety Strategic Safety	<i>CEO Safety Conference Strategic Safety jointly with Safety Team ~80 registrations</i>	<i>CEO, Directors Safety, Ops, Tech, Safety Managers, Safety Specialists</i>	<i>10-11 June</i>	<i>Split Croatia</i>
WS 2-15 System Safety Thinking	Safety Human Performance Conference on System Safety Thinking Understanding the Normal Work Registrations just opened (max no of seats 150) 	Human Factors and Safety experts, Projects Managers, Safety Managers, NAA/NSAs, EC and EASA	5-7 October	Barcelona Spain
WS 3-15 Just Culture	<i>Just culture and Prosecutors jointly with EC and EASA on Just Culture at Corporate Level</i>	<i>Safety and OPS Managers, Prosecutors,, ATCOs, Safety Experts, Investigators., NAA/NSAs</i>	<i>In 2016</i>	<i>TBD</i>





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## ES2 Themes for 2016-2017



- Safety Culture (Annual Regional event in Autumn)
- Just Culture
- Safety Tools
- System Safety Thinking and HF
  - Safety –II in practice
  - Weak Signals
  - Trade-offs in reaching RP2 targets
- From individual ANSPs to FABs and Network level
- Safety Forums (with FSF and ERA) – OPS safety – one topic – one day - OPS safety forum (2016 on Safety Nets)
- Master Class ANSPs/NSAs on SMS Standard of Excellence





- Work as imagined vs Work as Done

Work-as-imagined (WAI) is what designers, managers, and authorities believe happens or should happen.



Work-as-imagined (WAI) is the basis for design, training, and planning (safety and production).

Work-as-done (WAD) is what actually happens.



Work-as-done (WAD) is what people have to do to cope with the complexity of the actual work environment.



## ES2 Themes for 2016-2017 cont'd



Designer(s)

What tools do the operators need?

**What have they been thinking of?**

How should it be provided?

**What is this supposed to do?**

How will it fit existing ways of working?

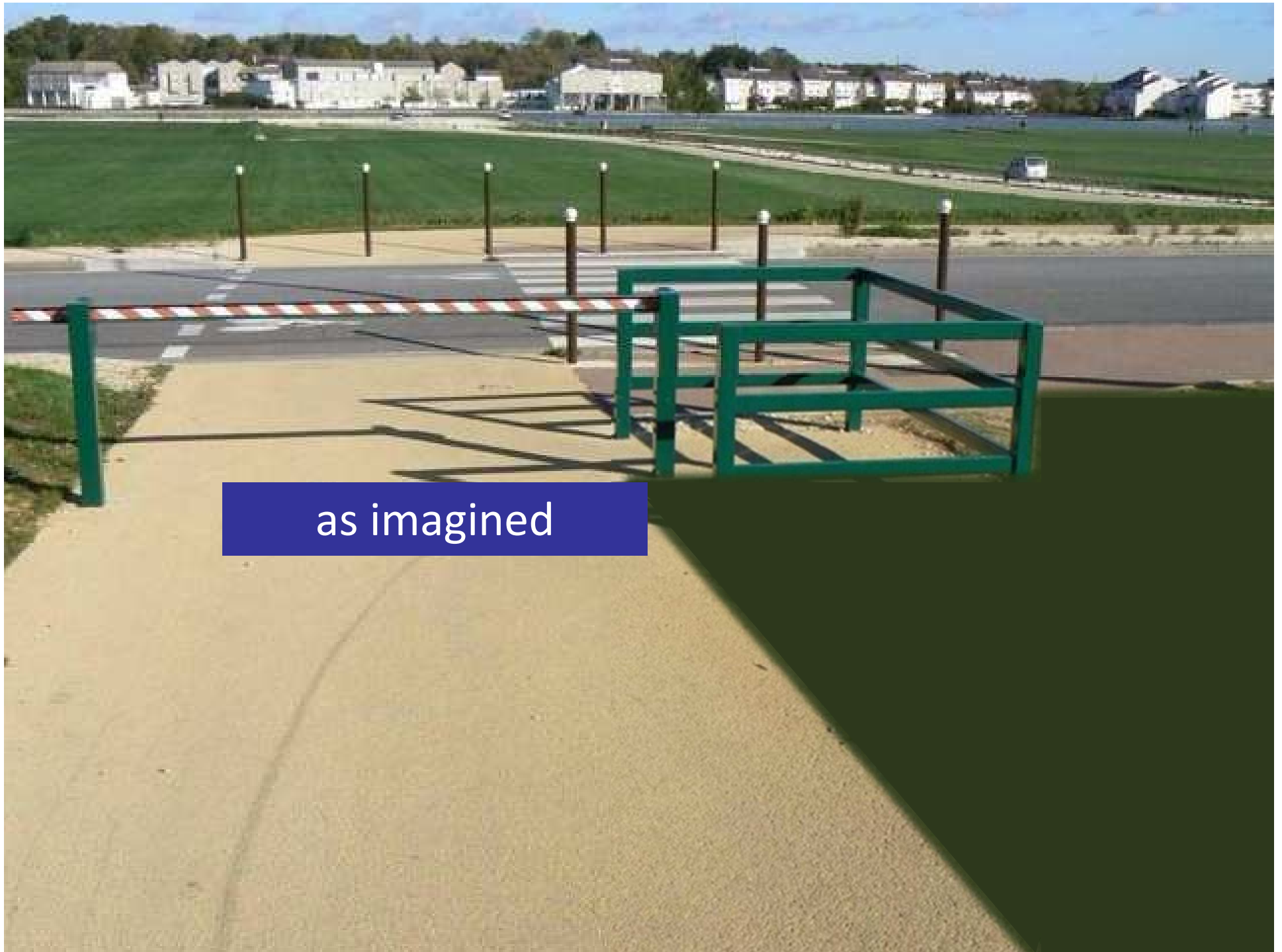
**Why does it not fit the way we work?**

How should it be used correctly?

**How can we get it to work?**



End users  
(ATCOs)



as imagined





as imagined

as done



